

# ASDAL ACTION

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## ASSOCIATION OF SEVENTH-DAY ADVENTIST LIBRARIANS

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Volume 9, Number 2

Winter 1990

### **BURNED OUT AND STRESSED, DO YOU EVER FEEL THAT WAY? Tenth Annual Conference Announcement**

Featured speaker for the tenth annual conference scheduled for June 28 through July 3 at Andrews University will be Sarah Watstein, Head of Reference at Hunter College in New York City. Handling burnout and stress will be her primary topic. Ms. Watstein had a successful seminar on this topic at ALA in New Orleans. She will also be a presenter during the forthcoming midwinter ALA at Chicago.

Ms. Watstein will be the keynote speaker on Thursday evening at the opening meeting and will present a seminar on Friday morning, June 29. In addition to the topic of burnout and stress, she may also discuss other issues related to reference service including reference ethics, service performance and measurement, reviewing reference works, and the reference interview. Further details will be included in the next ASDAL ACTION.

Other topics during the meeting will include a discussion of international librarianship. ASDAL planners expect a number of librarians from countries outside of the United States and thought this a good opportunity to discuss this subject.

### **"COME HOME TO INDIANA" Conference Tours Announced**

The theme for the full-day conference tour on Monday, July 2 is "Come Home to Indiana,". The sites to be visited are all in northeastern Indiana, featuring the city of Ft. Wayne and Amish country. Current plans call for visits to Gene Stratton Porter's "Cabin" in the Wildflower Woods, the Auburn-Cord-Duesenberg Museum, the Louis A. Warren Lincoln Library & Museum (largest private Lincoln research library), Historic Ft. Wayne (reconstructed 1819 fort), the genealogy collection of the Allen County Public Library (a collection of national importance), Yoder's Amish Country Store (over 400 Amish quilts for sale), and an authentic Amish dinner, cooked and served in an Amish home.

Plans also call for a tour to the quaint Lake Michigan resort of Saugatuck, Michigan, on Friday afternoon, June 29. A local tour of Fernwood Nature Center & Botanic Garden and Brenneise Gardens are planned for Sabbath afternoon, June 30.

## IN THIS ISSUE

PRELIMINARY CONFERENCE INFORMATION	PAGE 1
BOOK REVIEW	PAGE 2
LITERARY AWARD GUIDELINES PROPOSAL	PAGE 3
ASDAL SCHOLARSHIP	PAGE 3
NEWS NOTES	PAGE 4
ANDREWS UNIVERSITY POSITION ANNOUNCEMENT	PAGE 6
SDA LIBRARY STATISTICS 1988-89	SUPPLEMENT
ASDAL MEMBERSHIP ROSTER 1989-90	SUPPLEMENT

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### BOOK REVIEW: THE ADDICTIVE ORGANIZATION

Schaef, Anne Wilson and Diane Fassel. **The Addictive Organization.** San Francisco: Harper, 1988.

In this valuable book the authors apply the psychological model of addictive behaviors developed in the arena of substance addiction to organizational behavior. The authors work as organizational consultants and provide many anecdotes from their own experiences as illustration. In their summary of the characteristics of the addictive system, the authors give these characteristics: denial, confusion, self-centeredness, dishonesty, perfectionism, the illusion of control, ethical deterioration, crisis orientation, depression, stress, abnormal thinking processes, forgetfulness, dependency, negativism, defensiveness, projection, tunnel vision and fear. The role of co-dependents is discussed.

Also discussed are the organizational impact of individuals with addictive behavior patterns. Perhaps even more interesting is the discussion of addictive behaviors of the organization itself. The book concludes with sections on recovery and implications and conclusions.

The authors stress the need for personal and corporate ethical behavior in order for organizations to be successful in achieving their missions. They find it ironic that there are organizations established to promote health that do not promote the health of their own employees and religious organizations that do not promote religion among their employees. They conclude that addictive behaviors within and by organizations are destructive both to the organizations themselves and to their employees.

To bring recovery in the addictive organization, the authors suggest the need for active intervention and a process similar to that used by Alcoholics Anonymous. As might be expected, outside consultants are suggested as one part of this process, but the authors note that the success of such a program depends on the organization and its workers.

Recommended for most academic libraries, especially those with an interest in substance abuse or business. It is also recommended personal reading for library managers. (Harvey Brenneise, Andrews University.)

**ASDAL LITERARY AWARD PROPOSED**

Following are proposed guidelines for the ASDAL Literary Award prepared by the ASDAL Literary Committee. The committee is soliciting recommendations for this award. If you know of someone that qualifies for this award, please send the name of the author, the title of the book, and whether it is fiction or nonfiction to the chairman. Any input that will assist in selecting a recipient for this award will be appreciated. The deadline for submitting recommendations for this award is March 1, 1990.

- 1. We are considering only Seventh-day Adventist authors of books written in English and published within the last five years for this award.
- 2. We are considering two areas: fiction and nonfiction. A separate award may be given in each area.
- 3. The book must be written in a literary style that has a fresh point of view, is believable, is logical, is persuasive, is consistent with Adventist theology and lifestyle, is properly researched, is accurate, has balanced ideas, and is interesting. (Fiction and/or nonfiction)
- 4. The book should reveal a true interpretation of life, with real and vital characters, with morals presented subtly, and should show an awareness of the world today while aiding in breaking down prejudice and encouraging understanding and respect. (Fiction)
- 5. The book must exhibit a writing style that is creative, that reveals literary techniques such as figurative language, foreshadow, characterization, flashbacks, conflict, realistic dialogue, etc., and that is consistent in mood and tone. (Fiction)
- 6. Recommendations for this award should be submitted to the ASDAL Literary Committee. It will be the responsibility of this committee to make the final decision as to who should receive this award.
- 7. Our ultimate goal is to promote and reward excellence in denominational writing.

ASDAL Literary Committee:  
Clint Anderson, Chairman, Southwestern Adventist College

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**ASDAL SCHOLARSHIP ANNOUNCED FOR 1989**

Stephanie E. Carter of Chehalis, Washington, a 1988 graduate of Walla Walla College, is the 1989 recipient of the \$1,000 D. Glenn Hilts Scholarship awarded by ASDAL. The scholarship is given annually to a Seventh-day Adventist who has been accepted into an accredited graduate program in library and information science. The purpose of the scholarship is to recognize excellence in scholarship and to encourage individuals with leadership potential to enter the field of Seventh-day Adventist librarianship. Stephanie Carter is a student at the University of Washington Graduate School of Library and Information Science. (Application materials for the 1990 scholarship may be obtained from ASDAL, c/o Union College Library, Lincoln, NE 68506. The deadline for submitting completed application is April 15, 1990.)

## NEWS NOTES

### ANDREWS UNIVERSITY

The James White Library has received a fax machine through a grant from the Library of Michigan via the Southwest Michigan Library Network. The new library fax number is (616) 471-9895. JWL does not encourage the general public to send materials out by JWL fax, but library employees have the privilege of using the fax for personal business for a modest fee.

An Ibycus Scholarly Workstation (CD-ROM) has been installed in the Seminary Library. It uses 3 CD-ROMs which contain ancient and classical documents in the original language (TLG for Greek, CCAT for Latin, Hebrew and other languages, and a CD-ROM produced at Duke of papyri). These databases will allow sophisticated textual analysis. The workstation also has a laser printer which it is hoped to link with future workstations.

The Reference Department now has PSYC-LIT (Psychological Abstracts) on CD-ROM. It promises to be a wonderful scholarly research tool, as well as being helpful for answering reference questions. It will also be used to evaluate Clin-Med (a clinical subsection of the Medline database) for possible addition to CD-ROM services offered.

### ATLANTIC UNION COLLEGE

1989 was an eventful year, beginning with a change to Library of Congress classification in January and the receipt of a bequest from the estate of a member of the class of 1914. Between spring vacation and the end of August the majority of the reference books were reclassified to LC. The process was linked to collection evaluation with extensive weeding and ordering of updated editions.

Fax service has been instituted to serve the college and community during library hours. The number is (508) 368-2456. The library has become a full member of OCLC, having participated in the Group Access program for ILL since January 1989. An M310 workstation is being used with software for the CAT CD450. System training was provided by NELINET. The bound periodicals have been rearranged into alphabetical order by title. Students and faculty have expressed their pleasure in not having to look up a call number to find either current or back issues of journals and magazines.

A new communication tool consists of "Update" sheets distributed to all campus mailboxes to alert everyone of changes in the library.

### CANADIAN UNION COLLEGE

Introduction of three Intelligent Catalog terminals when the school year opened in September has revolutionized the public catalog. Approximately half of the library's 50,000 titles are already in the online system, so the card catalog is shrinking rapidly. The new terminals are proving extremely popular, both with students and faculty, especially because of the "silent" printers which produce on-the-spot bibliographies.

A special government grant is being used to pay for inputting most of the remaining collection into the MARC data-base, using Bibliofile and Bib-Base. The objective is to have 75% of the collection into the online catalog by next summer.

The next twelve months promise to be busy, as the library becomes involved with the new campus-wide master plan. There is a Library Planning Committee with faculty representation from each academic division. Strategic planning techniques will be utilized and continuation planning with implementation of future "planning cycles" will be considered.

#### LOMA LINDA UNIVERSITY

The positions of Director of Libraries and Associate Directors for both campus libraries were dissolved effective January 1, 1990. In their place is a Director of the Riverside Campus Library, Maynard Lowry, and a Director of the Loma Linda Campus Webb Memorial Library, David Rios. Additional changes include the retirement of JoAnn Stevens in September who is now living in Washington state. Beshia Lee, formerly at the Lehigh Valley Hospital Center in Allentown, Pennsylvania, is the new Reference/Interlibrary Loan Librarian.

Since Randy Butler's resignation as Associate Archivist, that position has been vacant. However, Petre Cimpoeru, who has been working in the Department of Archives and Special Collections as a Library Assistant, was promoted to Library Associate and plans to attend library school.

Jim Nix, Chairman of the Department of Archives and Special Collections and Assistant Secretary of the White Estate for the Loma Linda Branch, has announced in engagement to Mindy Skeels of Wenatchee, Washington.

The FAX number for Webb Memorial Library (714-824-4188) has changed status from a temporary to a permanent one.

#### MONTEMORELOS UNIVERSITY

Bessie Siemens, director of the MU Library, and Julian Lobsien were married on Friday, September 29 at Edinburg, Texas.

#### PACIFIC UNION COLLEGE

Clarence ("Dick") Sletwick, catalog librarian and former director of library services, resigned at the end of November after 24 years of service at PUC to begin a career in carpentry.

Stephanie Carter, 1989 ASDAL scholarship winner, has accepted the position of catalog librarian effective July 1, 1990. She is currently in library school at the University of Washington.

A second grant to fund catalog automation has been awarded the PUC Library and has made possible an increase to seven public Intelligent Catalog stations and a dial-access network that will make the library catalog available from any MS-DOS or Macintosh microcomputer with the required modem and communications software on or off campus. This will integrate with the circulation system due to be installed this month.

Fax has come to the PUC Library, too. The new library-direct number is 707-965-6504. It is not available to the community but library faculty and staff are welcome to use it for the cost of telephone toll charges.

Taylor Ruhl has been elected vice-chair/chair-elect of the Private Academic Libraries Council of the Association of Independent California Colleges and Universities.

#### SOUTHERN COLLEGE

Southern College is happy to report that all users of the Mandarin on-line catalog are pleased with its ease of use and response time. The librarians are impressed with its flexibility, power and structure.

Bill Schomberg has joined the staff as supervisor of the Heritage Room.

The Chattanooga Area Library Association met at SC this fall, and Loranne Grace has been elected to serve as secretary of the Association.

#### WALLA WALLA COLLEGE

LaserCat has been operating since November using Opti-Net software and Compaq 286e computers. One of the Compaqs acts as the file server. There are two patron workstations. The CD's are running on Toshiba CD-Rom drives and currently both workstations are running off one LaserCat subscription. It is hoped to have LaserCat available for campus network users by the end of winter quarter. This was funded by the Committee of 100.

The Data Trek acquisitions software package has been purchased. Plans are to make that available on the campus network by the end of this year. Faculty members will be able to view on-line the titles they have ordered during the year. They will also be able to access the program to find out how their departmental book budgets stand and what their balance is.

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#### **ANDREWS UNIVERSITY SEEKS CATALOG LIBRARIAN**

Andrews University seeks an associate catalog librarian for the spring of 1990. Responsibilities: Primary responsibilities include original cataloging and revising of OCLC records. Other responsibilities include reference work, teaching the cataloging and classification classes in the Library Science Department, and bibliographic instruction. Required Qualifications: MLS from an ALA-accredited program and a knowledge of AACR2, OCLC/MARC formats and tagging, LC classification and subject headings. Excellent interpersonal and communication skills needed; able to maintain effective working relationships with colleagues and students. Additional graduate work in an academic discipline desirable.

Professional librarians hold faculty rank with a minimum salary of \$23,000 on a 12-month plan. Candidate must be a member of the Seventh-day Adventist church. Applications received by Feb. 15 will receive first consideration. Submit cover letter and resume, including names of three references to Esther Tyler, Chair, Search Committee, James White Library.